

## Broadening our candidate pools -

Possible avenues to seek qualified candidates and to advertise positions:

- [CIC Directory of Women in Science and Engineering](#)  
The mission of the WISE Directory is to assist colleges, universities and other potential employers in the recruitment of highly educated women in the sciences, engineering and mathematics. The WISE Directory is open to women Ph.D. candidates and recipients in the sciences, engineering or mathematics from a CIC university. Potential employers may search the directory by disciplinary field. (Last updated in 2002.)  
[www.cic.uiuc.edu/programs/DirectoryOfWomenInScienceAndEngineering/index.shtml](http://www.cic.uiuc.edu/programs/DirectoryOfWomenInScienceAndEngineering/index.shtml)
- [CIC Directory of Minority PhD, MFA, and MLS Candidates and Recipients](#)  
The Committee on Institutional Cooperation (CIC) Directory of Minority, Ph.D, M.F.A., and M.L.S Candidates and Recipients is published online in an effort to increase the professional opportunities of minority graduate students and to aid colleges, universities, and other potential employers in the recruitment of highly educated under-represented minorities. The Minority Directory is open to Native Americans, African Americans, and Hispanic Americans in all fields, and Asian Americans in humanities and social science, who are United States citizens and who have completed their Ph.D, MLS, or MFA degrees in the past year or expect to complete their degrees within the next year at one of the CIC member universities. (Last updated in 2002.)  
[www.cic.uiuc.edu/programs/DirectoryOfMinorityCandidates/index.shtml](http://www.cic.uiuc.edu/programs/DirectoryOfMinorityCandidates/index.shtml)
- [The Minority & Women Doctoral Directory](#)  
This registry "maintains up-to-date information on employment candidates who have recently received, or are soon to receive, a Doctoral or Master's degree in their respective field from one of approximately two hundred major research universities in the United States. The current edition of the directory lists approximately 4,500 Black, Hispanic, American Indian, Asian American, and women students in nearly 80 fields in the sciences, engineering, the social sciences and the humanities." Employers can order the entire directory or only the section relevant to a specific discipline. Curriculum Vitae/Resumes and mailing labels are also available for an additional fee. For more information on ordering and prices see: <http://www.mwdd.com/employers/index.asp>
- The Compact for Faculty Diversity jobs link and a directory of scholars (access to the directory is by fee). <http://www.instituteonteachingandmentoring.org/Institute/index.html>  
May be useful to advertise ISU faculty openings as well as identify potential STEM faculty members and/or postdocs earlier in their careers.
- For women faculty in particular, see [www.wihe.com](http://www.wihe.com) (Women in Higher Education).
- Place to post jobs, possibly search for registered applicants: [www.diversejobs.net/](http://www.diversejobs.net/)  
(again an access fee for postings, has STEM job categories).